



**NORTH FORK  
JOHN DAY**  
WATERSHED COUNCIL

## North Fork John Day Watershed Council

### Position Description:

*Crew Leader – John Day Basin Conservation Corps Youth Crew*

**Anticipated term: June 8 – August 14, 2020**

(These dates are somewhat flexible and subject to change)

The North Fork John Day Watershed Council (NFJDWC) seeks motivated individuals interested in making a difference for the people and natural resources in the Upper John Day River Basin. NFJDWC is looking for crew leaders to supervise the youth crews – four person crews of employees (ages 14-18), which perform a variety of conservation and restoration work in Grant County. The crews' projects will include Aspen fence construction and repair, in-stream hydrology rehabilitation work, invasive species identification and removal, native species planting, beaver dam analog construction, and more. This position reports to the Community Development and Outreach Coordinator.

**Job Description:** Crew leaders will be responsible for guiding young adult employees, helping them to build an outdoor ethic and accomplish natural resource stewardship projects to improve ecosystem health through conservation. Successful candidates will demonstrate resourcefulness, effective communication skills, mentorship, professionalism, and a willingness to help mold the next generation of land stewards. This position is ultimately responsible for the success of the crew and its shortcomings. Crew leaders will work with Council staff and natural resource professionals from the private and public sectors to manage daily projects.

### **Primary responsibilities:**

- Supervise and manage a 4-person crew of youth and/or young adults
- Implementation of safety policies and procedures
- Professional mentorship of crew members
- Transport crew members to and from work sites
- Communication and strategizing with industry resource specialists in order to ensure weekly project implementation
- Provide education on natural resource topics
- Maintain records and fill out daily paperwork

- Using an inReach satellite communication device and a GPS unit, consistently maintain communication with the Conservation Corps Coordinator to follow a daily check-in/check-out procedure

**Position Requirements:**

- U.S. citizen, national or lawful permanent resident
- Ability to navigate rugged terrain carrying tools and materials
- Ability to perform physical labor manually for up to 10 hours in inclement weather
- Ability to work outdoors in all types of weather (heat, snow, rain)
- Must have good verbal communication skills, work well in a team setting
- Ability to commit to the full 10-week term of service
- Ability to read and navigate using a map
- Possess a valid state driver's license with a clean driving record
- Pass a background check
- Possess a desire to work outdoors

**Desired Qualifications:**

- Knowledge or experience in natural resources
- Interest in career mentorship and working with young adults
- Ability to positively represent the organization in a variety of professional settings, with partner agencies
- Experience performing trail construction
- Strong problem solving skills
- Experience supervising and or leading employees
- Chainsaw operation experience

**Benefits:**

- \$620/week\*, exempt
- Industry specific trainings including restoration techniques, trail building, and others
- First Aid/CPR, Mental Health 1<sup>st</sup> Aid, Trauma Informed Care

*\*based on a daily rate dependent on either an 8 hour or 10 hour day up to 40 hours a week*

**To apply:** Please email or mail a cover letter, resume and three references to [jobs@nfjdw.org](mailto:jobs@nfjdw.org)

Local Lands



Local Answers

**N o r t h F o r k J o h n D a y W a t e r s h e d C o u n c i l**

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